

*Last  
of All  
and  
Servant  
of All*

**2008-2009  
Annual Report**

**National Association  
of Episcopal Schools**



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# 2008-2009 Governing Board

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## HONORARY CHAIR

The Most Rev. Katharine Jefferts Schori, Ph.D.  
The Episcopal Church  
New York, NY

## PRESIDENT

The Rev. Roger A. Ferlo, Ph.D. (2011)  
Virginia Theological Seminary  
Alexandria, Virginia

## VICE PRESIDENT

Lucy C. Nazro (2010)  
St. Andrew's Episcopal School  
Austin, Texas

## SECRETARY

Karan A. Merry (2012)  
St. Paul's Episcopal School  
Oakland, California

## TREASURER

Patrick M. Dickens (2010)  
Ascension Episcopal School  
Lafayette, Louisiana

David H. Charlton, Ed.D., (2010)  
Church Schools in the Diocese of Virginia  
Richmond, Virginia

Mary Ellen Christy (2011)  
St. Chrysostom's Day School  
Chicago, Illinois

Kirk R. Duncan (2011)  
Holy Innocents' Episcopal School  
Atlanta, Georgia

Merrily Dunlap (2009)\*  
Commission on Schools, Diocese of Los Angeles  
Los Angeles, California

Catherine A. Ford (2010)  
Holy Trinity Episcopal Academy  
Melbourne, Florida

James A. Freeman, Ph.D. (2011)  
TMI - The Episcopal School of Texas  
San Antonio, Texas

The Rev. Daniel R. Heischman, D.Min. (*ex officio*)  
National Association of Episcopal Schools  
New York, New York

Laurie Boone Hogen (2012)  
Resurrection Episcopal Day School  
New York, New York

The Rt. Rev. Robert W. Ihloff (2009)\*  
Prince Frederick, Maryland

The Rev. James B. Lemler, D.Min. (2009)\*  
Christ Church  
Greenwich, Connecticut

The Rev. Edmund K. Sherrill II (2011)  
CFS, The School at Church Farm  
Exton, Pennsylvania

Connie R. Wootton (2010)  
Southwestern Association of Episcopal Schools  
Canyon, Texas

\*Concluded his or her service on June 30, 2009.

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# Governing Board President's Message

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*The Rev. Roger A. Ferlo, Ph.D.*

I am delighted to introduce this Annual Report on the work of NAES in 2008-2009. The report describes the many ways that NAES has worked to support our member schools in a challenging economic environment, serving those who serve Episcopal education.



Elsewhere in this publication, the Rev. Daniel Heischman, our executive director, will describe several new initiatives this past year, including new staffing, expansion of web and printed materials, and significant justice and equity initiatives.

It is no secret that 2008-2009 was a challenging year. But as president of the Governing Board, I am proud to join with Dan in reporting that from all accounts, our schools have not only worked creatively to weather the economic challenges of the past several months, but have also emerged from these storms with an even stronger sense of their mission and identity as Episcopal schools. This news is a tribute to the dedication and staying power of all those who lead and nurture these unique institutions.

The Governing Board continues its important work of strengthening the financial basis of the Association. This past year, the Board approved a formal investment policy for the stewardship of our reserves, and announced the establishment of an endowment fund, a first for the Association. At the same time, recognizing the financial strains experienced by so many of our schools, the Board significantly mitigated a scheduled dues increase for 2009-2010, and worked hard to find ways for schools to sustain their membership in what for many were straitened financial circumstances. It is testimony to the strength and reputation

of this Association that we received a \$50,000 matching grant from the E. E. Ford Foundation.

All new Board chairs are (or at least hope to be) grateful for the work of their predecessors. I want to take this opportunity to thank Dr. David Charlton, my predecessor, who with a sure hand both gentle and firm led this Board and this Association from strength to strength through a time of unprecedented growth and transition. I am deeply indebted as well to my distinguished colleagues on the Board, who serve our schools so selflessly and so well, and, of course, to the gifted leadership of Dan Heischman and his dedicated staff in New York.

I am also grateful for the hard work and gracious presence of the three Board members who retired: the Rev. James Lemler, priest-in-charge, Christ Church, Greenwich, Connecticut; the Rt. Rev. Robert W. Ihloff, retired Bishop of Maryland; and Merrily Dunlap, Commission on Schools, Diocese of Los Angeles. We also welcomed two new Board members in 2008-2009: Mary Ellen Christy, head of St. Chrysostom's Day School, Chicago, Illinois; and James B. Freeman, Ph.D., headmaster of TMI - The Episcopal School of Texas, San Antonio, Texas.

Last November, I had the great privilege of presiding for the first time at our Biennial in Tampa. More than 600 individuals attended Biennial, in spite of the difficult economic climate. The success of that event demonstrates how important these gatherings are to our common life as teachers and learners in Episcopal schools. Parker Palmer and Presiding Bishop Katherine Jefferts Schori gave superb and passionate presentations, addressing with grace the spiritual grounding that makes our work so important and so distinctive.

I look forward to another fruitful and exciting year for the Association, as we continue to serve those who serve our beloved Episcopal schools.

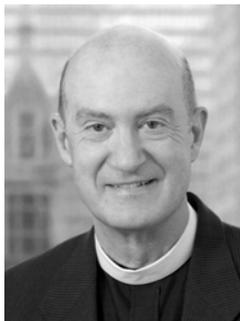
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# Executive Director's Message

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*The Rev. Daniel R. Heischman, D.Min.*

The past year has been an instructive one for all of us. There has been a sense, as one writer put it, of “lessons learned” as we have confronted, dealt with, and been shaped by an economic downturn. In our schools, we have learned that the future cannot be as predictable as we assumed it would be: once again, God has a way of doing surprising things with our “plans.” Strategic goals have been modified, capital campaigns put on hold, and what may have seemed to be somewhat routine tasks—such as getting contracts for the next academic year returned—is no longer routine. We have heard heart-wrenching stories from many of our families of economic hardship and necessary adjustments, hence so many schools have had to dig deep to help families going through very tough times. In turn, our schools have had to make very difficult choices, be it in cutting personnel, freezing salaries, or giving priority to one strategic goal at the expense of others.



In many cases, new things have been demanded of us, and I am moved by the dedication that our Episcopal school communities have displayed in showing compassion, making tough decisions, and holding to their basic institutional missions. The future may never be the same as we had assumed it would be, and uncertainty may be our companion for quite some time. Yet our schools have met the demands for the living of these days, and the courage, empathy, and the necessary adjustment of expectations and spending habits has not left us unchanged.

It comes as no surprise that the Episcopal identity of our schools has been an asset, not an impediment, in both making it through and

actually growing stronger as a result of what we have had to face. In difficult times, we fall back on our foundational understanding of ourselves, and that falling back is not so much a crutch as it is a springboard and source of inspiration for reflection, action, and care. We listened and responded to families in need because of the pastoral nature of our school communities; we held up those feeling the profound stresses of the economic upheaval in prayer because we are worshipping communities. We found the inspiration so needed to make the tough choices by virtue of our understanding that God makes moral demands of us and upholds us as we live through those moral challenges. Indeed, so many of our schools are actually stronger as Episcopal schools, per se, by virtue of the way in which they have drawn upon the traditions, practices, and values of the school.

In all that we have done as an association, be it in programming, our writing, our work with individual schools as well as giving a national voice to the state of our schools, our goal has been both to put words and stories to the difficult experience of the times while, at the same time, stressing the time-honored values and particular opportunities that Episcopal schools offer in times of crisis. Certainly difficult times call for extraordinary leadership, and the new components of our programming have been strong in stressing the unique role of an Episcopal school leader. So, too, difficult times require ample spiritual resources, and many of our programs—including our chaplains' conference in New York and the heads retreat in Chicago spoke to the need for a deep internal life to meet the external demands of the day.

## **BIENNIAL CONFERENCE 2008: LAST OF ALL AND SERVANT OF ALL**

Despite the unfolding economic crisis in the fall of 2008, over 600 Episcopal school leaders and friends gathered for Biennial Conference

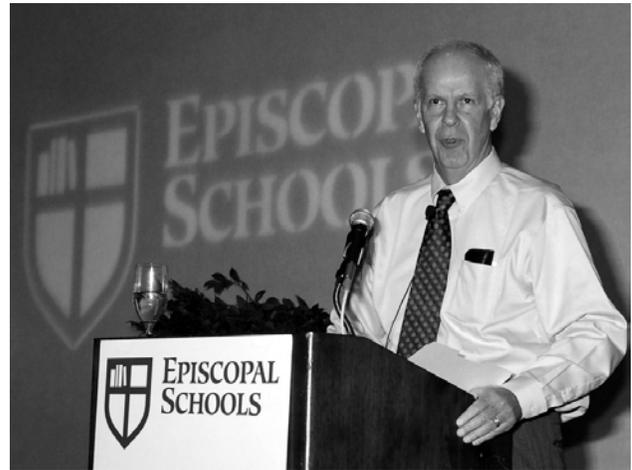
2008, November 6-8, 2008 in Tampa, Florida. Thank you to all who attended and presented! This gathering was a testament to the dedication of Episcopal school leaders and their commitment to their shared ministry.

“Last of All and Servant of All,” our theme, focused attendees’ attention on the vocation and servant-leadership aspect of school leadership and on increasing the diversity of the students and families our schools serve and the settings in which they do. Parker J. Palmer, Ph.D., the renowned education thinker, offered a series of plenary sessions and workshops on the former topic, while the Most Rev. Katharine Jefferts Schori, presiding bishop and primate of The Episcopal Church, took up the latter in her Opening Eucharist sermon. These addresses were in addition to a variety of workshops on Episcopal identity, school leadership, governance, and management, worship, religious studies, community service, and general pedagogical issues.

Also part of any Biennial is the recognition of Episcopal school leaders whose life and ministry have been outstanding and an inspiration to others. Gloria H. Snyder, the now-retired head of school at the Parish Episcopal School, Dallas, Texas received the Ruth Jenkins Award for outstanding service to Episcopal schools and NAES, while the Rev. Canon Thomas G. Clarke, retired headmaster of Campbell Hall (Episcopal), Studio City, California and a past president of the



*The Most Rev. Katharine Jefferts Schori (center) with award recipients the Rev. Canon Thomas G. Clarke and Gloria H. Snyder after the Opening Eucharist at Biennial Conference 2008.*



*Parker J. Palmer addresses the Biennial Conference 2008 Plenary Breakfast on Friday, November 7.*

NAES Governing Board, was the recipient of the John D. Verdery Award for outstanding service to Episcopal schools and NAES. Each served their school with distinction and visionary leadership.

The success of Biennial Conference 2008 was the result of the dedicated work, cheer leading and leadership of the Local Arrangements Committee. Our thanks to them for all that they did.

Mr. Joseph A. Merluzzi, Co-Chair  
Berkeley Preparatory School  
Tampa, Florida

Mrs. Catherine A. Ford, Co-Chair  
Holy Trinity Episcopal Academy  
Melbourne, Florida

The Rev. R. Douglas Carter  
Berkeley Preparatory School  
Tampa, Florida

The Rev. Charles E. Connelly  
St. John’s Episcopal Church and Parish Day School  
Tampa, Florida

The Rev. Marcia E. McC. Davenport  
St. John’s Episcopal Church and Parish Day School  
Tampa, Florida

Mr. Mac H. Hall  
The Canterbury School of Florida  
St. Petersburg, Florida

Mr. Scott D. Laird  
St. Mary's Episcopal Day School  
Tampa, Florida

Mrs. Lisa Lockhart  
St. Mary's Episcopal Day School  
Tampa, Florida

Mrs. M. Joanne Moore  
Berkeley Preparatory School  
Tampa, Florida

Ms. Laura Mosely  
Berkeley Preparatory School  
Tampa, Florida

Ms. Janet S. Pullen  
Saint Stephen's Episcopal School  
Bradenton, Florida

The Rev. Douglas E. Remer  
St. John's Episcopal Church and Parish Day School  
Tampa, Florida

Mr. Gordon R. Rode  
St. John's Episcopal Parish Day School  
Tampa, Florida

The Rev. Roy W. Tuff  
Saint Stephen's Episcopal School  
Bradenton, Florida

Also instrumental to the Conference's success was the support from sponsors, volunteers, and in-kind gifts of products and services. A list of these organizations and individuals may be found on page 20.

#### ADVICE, ASSISTANCE, RESOURCES, AND SUPPORT

##### *Advice and Assistance*

NAES continues to provide advice and assistance on a variety of school identity, leadership, and governance topics to its member schools via telephone, e-mail, and, when necessary, on site consultation, six of which took place in 2008-2009. Laura Walker, senior associate consultant to NAES, performs the bulk of this work and in 2008-2009 she received 166 inquiries from 69 schools, their sponsoring organizations and dioceses. The number of inquiries represents a 18.6% increase over the 140 inquiries received in 2007-2008. Specific types of inquiries were:

2008-2009    2007-2008

##### *Governance and*

<i>Church/School Relations</i>	29.5%	40%
<i>School Management</i>	29%	15.7%
<i>Episcopal Identity</i>	9%	15%
<i>Leadership Transition</i>	12%	13.6%
<i>School Start-Up/Expansion</i>	18.7%	13.6%
<i>Strategic Planning</i>	1.8%	2.1%

##### *Resources*

While assistance is always just a telephone call or e-mail away, NAES is committed to expanding its offerings of print and Web-based materials for school leaders' use. To this end, Ann Mellow, former head of school at St. Luke's School, New York City, joined the NAES staff as assistant director for program development in September 2008. Over the course of 2008-2009, plans were laid for the redesign of *Network*, the NAES member newsletter, the Web site Library was revamped, gaps in Library resources were identified and plans developed to fill them, and The Commons, our sort-of-a-blog for members, was launched.

July 2008 saw the publication of *Cycle of Prayer for Episcopal Schools, Second Edition*, by the Rev. Jack Smith, retired chaplain at Groton School, Groton, Massachusetts. A complimentary copy was sent to each school joining NAES for the 2008-2009 year.

##### *Support — Outreach Fund Grants*

The Association annually aside up to 10% of Annual Fund contributions for distribution as Outreach Fund grants to member schools. In 2008-2009, NAES received many more grant applications than it had available funds. After a difficult review process, grants were made in June 2009 to the following schools:

- Annie Wright School, Tacoma, Washington: *Early Childhood Chapel*
- Episcopal Day School, Augusta, Georgia: *Leadership Studies*
- Esperanza Academy - School of Hope, Lawrence, Massachusetts: *Peacejam—A Global Call to Action*
- Hoosac School, Hoosick, New York: *Beyond our Boundaries*
- Queen Anne School, Upper Marlboro, Maryland: *Leadership Development*

- San Jose Episcopal Day School, Jacksonville, Florida: *Diversity Support*
- St. Luke's Episcopal Day School, Baton Rouge, Louisiana: *Labyrinth Project*
- St. Margaret's Episcopal School, San Juan Capistrano, California: *Special Camp for Special Kids*
- St. Paul's Episcopal School, New Orleans, Louisiana: *The Supply Project*
- St. Paul's School for Girls, Brooklandville, Maryland: *Establishing an Organic Vegetable Garden*
- St. Timothy's Preschool, West Des Moines, Iowa: *Faith & Fun*

#### NURTURING THE SOUL AND THE PROFESSION

In addition to Biennial Conference 2008, the Association offered a series of smaller conferences and retreats designed to strengthen the professional and spiritual lives of the participants.

#### *ChapToR 2009*

Cosponsored by the Council for Spiritual and Ethical Education (CSEE), 23 chaplains and teachers of religion gathered February 5-7, 2009 at the Desmond Tutu Center in New York City for recollection, discovery, reflection, and spiritual refreshment. David Streight of CSEE, the Rev. Paula Lawrence Wehmiller, Episcopal priest and retreat leader, and I facilitated the gathering.

#### *Heads' Retreat 2009*

Six heads of school joined the Rev. George E. Andrews II, Fran Scoble, and me at St. Chrysostom's Day School, Chicago, Illinois for an exploration of the progress of the soul and the authentic spiritual nature of headship. The event took place February 24 and 25.

#### *Leadership & Governance Institute 2009*

Held March 11, 2009 at the Cathedral Center of St. Paul in Los Angeles, California, 38 heads of school, rectors, trustees, and vestry members spent the day examining about church/school relations, Episcopal identity and leadership development. Serena Beeks of the Commission on Schools in the Diocese of Los Angeles, the

Rev. John Taylor, vicar of St. John's Episcopal Church and School, Rancho Santa Margarita, California, Laura Walker and I led the conference.

#### *Institute for Aspiring Heads 2009*

Houston, Texas was the site of this new addition to the NAES conference schedule held April 16-18, 2009 and partially under-written by the E. E. Ford Foundation. Connie Wootton of the Southwestern Association of Episcopal Schools, representatives of a variety of head of school search firms, and I led 18 individuals through discussions of the head search process, headship generally, and the unique aspects of Episcopal school headship.

#### BUILDING COMMUNITY

In addition to school visits, preaching engagements, and graduation speeches by staff members, NAES aided Episcopal school leaders in making connections and building community by hosting receptions and making presentations at and working with allied organizations.

- Schools Reception, St. Andrew's Episcopal School, Austin, Texas
- Schools Reception, Virginia Theological Seminary, Alexandria, Virginia
- Schools Reception, Resurrection Episcopal Day School, New York City
- Schools Reception, Chicago, Illinois
- Southwestern Association of Episcopal Schools Executive Board and Schools Reception, New Orleans, Louisiana
- American Society of Association Executives
- Berkeley Divinity School at Yale Graduate Society
- Church Pension Group
- Consortium of Endowed Episcopal Parishes
- Council for American Private Education
- Council for Spiritual and Ethical Education
- The Episcopal Church
- Episcopal Church Foundation
- Episcopal Relief & Development
- National Association of Independent Schools
- Seminary of the Southwest
- Southwestern Association of Episcopal Schools
- Virginia Theological Seminary

For all of you who have played a part in supporting Episcopal schools through these challenging times, you have my deep thanks. For the manner in which you have supported us, I am also deeply grateful.

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# Members

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The Association thanks its 2008-2009 members for their support and participation. Schools owned, operated, or sponsored by a parish, cathedral, diocese, religious community, or other recognized Episcopal Church organization, and schools under the jurisdiction or operating as an Episcopal school with the knowledge and consent of the bishop of the dioceses in which they are located may join the Association as voting members.

## BRITISH VIRGIN ISLANDS

Valley, St. Mary's Primary School

## HONDURAS

San Pedro Sula, Jardín Escuela e Instituto Bilingue  
Episcopal El Buen Pastor

## ALABAMA

Auburn, Holy Trinity Day School  
Birmingham, The Advent Episcopal School  
Gadsden, Holy Comforter Episcopal Day School  
Gulf Shores, Holy Spirit Episcopal Day School  
Mobile, St. Luke's Episcopal School  
Mobile, St. Paul's Episcopal School  
Montgomery, Holy Cross Episcopal School  
Talladega, St. Peter's Episcopal Day School

## ARIZONA

Litchfield Park, St. Peter's Episcopal School  
Phoenix, All Saints Episcopal Day School  
Phoenix, St. Paul's Preparatory Academy  
Prescott, St. Luke's School  
Tucson, Abbie Loveland Tuller School  
Tucson, Imago Dei Middle School  
Tucson, St. Michael's Parish Day School

## ARKANSAS

Conway, St. Peter's Episcopal Preschool  
Little Rock, The Cathedral School  
Little Rock, Episcopal Collegiate School

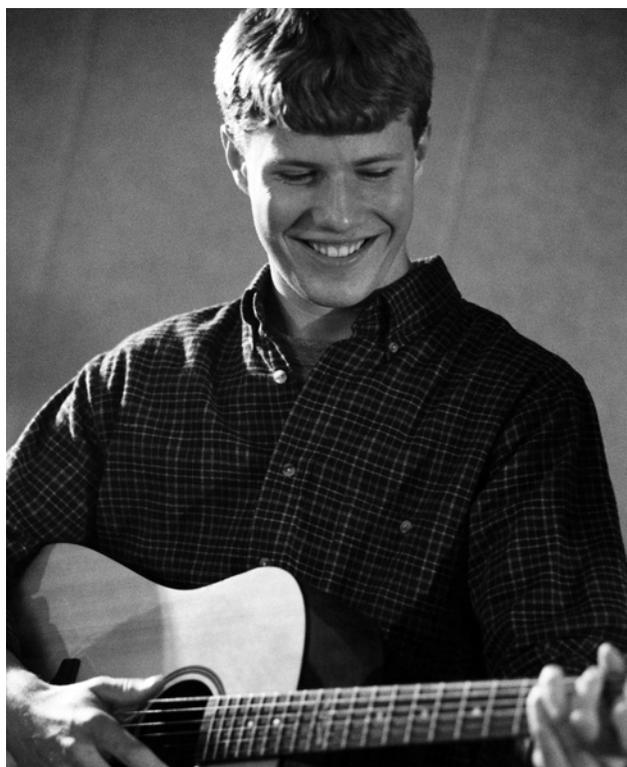
## CALIFORNIA

Aliso Viejo, St. Mary and All Angels School  
Altadena, Saint Mark's Episcopal School  
Apple Valley, St. Timothy's Preparatory School



Ben Lomond, St. Andrew's Episcopal Church  
Preschool  
Camarillo, St. Columba's Children's Learning Center  
Carmel, All Saints' Episcopal Day School  
Carmel Valley, St. Dunstan's School  
Carmichael, St. Michael's Episcopal Day School  
Chula Vista, St. John's Episcopal Parish Day School  
Coronado, Christ Church Day School  
Downey, St. Mark's Episcopal School  
Foster City, St. Ambrose/Sea Breeze School  
Fullerton, Emmanuel Episcopal Preschool  
Glendale, St. Mark's Day School  
Huntington Beach, St. Wilfrid's Christian Preschool  
La Cañada, St. George's Episcopal Preschool  
La Jolla, The Bishop's School  
Laguna Hills, St. George's Episcopal Academy  
Los Angeles, St. James' Episcopal School  
Menlo Park, Trinity School  
Monterey, York School  
North Hollywood, Campbell Hall (Episcopal)  
North Hollywood, Harvard-Westlake School  
Oakland, St. Paul's Episcopal School

Orinda, St. Stephen's Nursery School  
 Pacific Palisades, St. Matthew's Parish School  
 Palm Desert, Saint Margaret's Episcopal School  
 Placentia, Blessed Sacrament Children's Learning Center  
 Portola Valley, Carillon Preschool  
 Rancho Santa Margarita, St. John's Episcopal School  
 Roseville, St. John's School  
 Salinas, Church of the Good Shepherd Preschool  
 San Diego, St. Andrew's By the Sea Preschool  
 San Francisco, Cathedral School for Boys  
 San Gabriel, A Child's Garden School  
 San Juan Capistrano, St. Margaret's Episcopal School  
 San Marino, St. Edmund's Nursery School  
 San Mateo, St. Matthew's Episcopal Day School  
 Santa Barbara, All Saints by-the-Sea Parish School  
 Santa Clarita, St. Stephen's Preschool  
 Saratoga, Saint Andrew's School  
 Sierra Madre, The Gooden School  
 South Pasadena, St. James Parish Day School  
 Thousand Oaks, St. Patrick's Episcopal Day School  
 Upland, Saint Mark's Episcopal School  
 Ventura, St. Paul's Parish Day School  
 Winnetka, St. Martin-in-the-Fields Episcopal School



## COLORADO

Denver, St. Anne's Episcopal School  
 Denver, St. Elizabeth's School

## CONNECTICUT

Danbury, Wooster School  
 Darien, Saint Luke's Parish School  
 Kent, Kent School  
 New Canaan, St. Mark's Nursery School  
 New Haven, St. Thomas's Day School  
 Pomfret, The Rectory School  
 South Kent, South Kent School  
 Southport, Trinity Parish Nursery School  
 Stonington, Calvary Nursery School  
 Westport, Christ and Holy Trinity Preschool

## DELAWARE

Middletown, St. Andrew's School  
 Middletown, St. Anne's Episcopal School  
 Wilmington, The Cathedral Choir School of Delaware, Inc.  
 Wilmington, Christ Church Episcopal Preschool  
 Wilmington, St. David's Episcopal Day School

## DISTRICT OF COLUMBIA

Washington, Beauvoir, The National Cathedral Elementary School  
 Washington, The Bishop John T. Walker School for Boys  
 Washington, National Cathedral School  
 Washington, St. Albans School  
 Washington, St. Columba's Nursery School  
 Washington, St. John's Episcopal Preschool  
 Washington, St. Patrick's Episcopal Day School

## FLORIDA

Boca Raton, Saint Andrew's School  
 Boynton Beach, Saint Joseph's Episcopal School, Inc.  
 Bradenton, Saint Stephen's Episcopal School  
 Clearwater, Ascension Day School  
 Clearwater, Saint Paul's School  
 Cocoa, St. Mark's Episcopal Academy  
 Coconut Grove, St. Stephen's Episcopal Day School  
 Coral Gables, St. Philip's Episcopal School  
 Coral Gables, St. Thomas Episcopal Parish School  
 Coral Gables, U.M./Canterbury Preschool  
 Coral Springs, St. Mary Magdalene Preschool  
 Daytona Beach, St. Timothy's Learning Center  
 DeLand, St. Barnabas Episcopal School  
 Delray Beach, St. Paul's Episcopal Day School  
 Fleming Island, St. Margaret's Children's House

Fort Lauderdale, St. Mark's Episcopal School  
 Fort Pierce, St. Andrew's Episcopal Academy  
 Fruitland Park, Holy Trinity Episcopal School  
 Gainesville, Holy Trinity Child Caring Center  
 Gainesville, St. Michael's Episcopal Day School  
 Islamorada, St. James Children's Center  
 Jacksonville, All Saints Early Learning Center  
 Jacksonville, Episcopal Children's Services, Inc.  
 Jacksonville, Episcopal High School of Jacksonville  
 Jacksonville, San Jose Episcopal Day School  
 Jacksonville, St. Catherine's Episcopal Preschool  
 Jacksonville, St. Mark's Episcopal Day School  
 Jacksonville Beach, Beaches Episcopal School  
 Key Biscayne, St. Christopher's by-the-Sea  
 Montessori

Longwood, Sweetwater Episcopal Academy  
 Melbourne, Holy Trinity Episcopal Academy  
 Ocala, Grace Episcopal School  
 Orange Park, Grace Episcopal Day School  
 Orlando, St. Mary's Preschool  
 Ormond Beach, St. James Episcopal School, Inc.  
 Palm Beach Gardens, St. Mark's Episcopal School  
 Palmetto Bay, Palmer Trinity School  
 Panama City, Holy Nativity Episcopal School  
 Pensacola, Episcopal Day School of Christ Church  
 Ponte Vedra Beach, Christ Church Episcopal  
 Preschool  
 Punta Gorda, The Good Shepherd Day School  
 Santa Rosa Beach, Christ the King Episcopal  
 Montessori Preschool  
 Sarasota, St. Wilfred Preschool  
 St. Augustine, Trinity Episcopal Learning Center  
 St. Petersburg, The Canterbury School of Florida  
 Tallahassee, Advent Parish Day School  
 Tallahassee, Holy Comforter Episcopal School, Inc.  
 Tampa, Berkeley Preparatory School  
 Tampa, Grace Episcopal Preschool  
 Tampa, St. John's Episcopal Parish Day School  
 Tampa, St. Mary's Episcopal Day School  
 Tequesta, Good Shepherd Episcopal School, LLC  
 Vero Beach, Saint Edward's School  
 Wellington, St. David's Episcopal School, Inc.  
 Winter Haven, All Saints' Academy  
 Winter Park, St. Richard's Episcopal Preschool  
 Winter Park, Trinity Preparatory School of Florida

#### GEORGIA

Acworth, St. Laurence Education, Inc.  
 Athens, Emmanuel Episcopal Day School  
 Atlanta, Holy Innocents' Episcopal School  
 Atlanta, St. Anne's Day School  
 Atlanta, St. Martin's Episcopal School



Augusta, Episcopal Day School  
 Brunswick, St. Mark's Episcopal Day School  
 Columbus, St. Thomas Day School  
 Cumming, Episcopal Church of the Holy Spirit  
 Preschool  
 Eatonton, Redeemer Episcopal Academy  
 Gainesville, Children of Grace Preschool  
 LaGrange, St. Mark's Kindergarten  
 Marietta, St. Peter and St. Paul Episcopal Preschool  
 Milner, Saint George's Episcopal School  
 Peachtree City, St. Andrew's Day School  
 Snellville, St. Matthew's Preschool

#### GUAM

Tamuning, St. John's Episcopal School

#### HAWAII

Honolulu, Holy Nativity School  
 Honolulu, Iolani School  
 Honolulu, St. Andrew's Priory School  
 Honolulu, St. Clement's School  
 Kapaa, All Saints' Preschool  
 Makawao, Seabury Hall

#### ILLINOIS

Barrington, St. Michael's Little Angels Christian  
 Preschool  
 Chicago, St. Chrysostom's Day School  
 Chicago, St. Gregory Episcopal School

Hinsdale, Grace Church Preschool  
Lake Forest, The Episcopal Preschool, Inc.

#### INDIANA

Indianapolis, St. Richard's School

#### IOWA

West Des Moines, St. Timothy's Preschool

#### KANSAS

Lawrence, Bishop Seabury Academy  
Mission, St. Michael's Day School  
Salina, St. John's Military School

#### KENTUCKY

Anchorage, St. Luke's Preschool  
Hopkinsville, Grace Episcopal Church Kindergarten  
and Pre-Kindergarten  
Lexington, Good Shepherd Day School  
Lexington, St. Michael's School

#### LOUISIANA

Alexandria, St. James Episcopal Day School  
Baton Rouge, Episcopal High School of Baton  
Rouge  
Baton Rouge, St. Luke's Episcopal Day School  
Baton Rouge, Trinity Episcopal Day School  
Broussard, Episcopal School of Acadiana, Inc.  
Lafayette, Ascension Episcopal School  
Lake Charles, Bishop Noland Episcopal Day School  
Mandeville, St. Michael's Episcopal Preschool  
Metairie, The Little School at St. Martin's Episcopal  
Church  
Metairie, St. Augustine's Episcopal School  
Metairie, St. Martin's Episcopal School  
Monroe, Grace Episcopal School  
New Iberia, Epiphany Day School  
New Orleans, St. Andrew's Episcopal School  
New Orleans, St. George's Episcopal School  
New Orleans, St. Paul's Episcopal School  
New Orleans, St. Philip's Episcopal Preschool  
New Orleans, Trinity Episcopal School  
Shreveport, St. Mark's Cathedral School

#### MARYLAND

Annapolis, St. Anne's School of Annapolis  
Annapolis, St. Margaret's Day School  
Baltimore, Church of the Redeemer Parish Day  
School  
Bethesda, Washington Episcopal School  
Brooklandville, St. Paul's School  
Brooklandville, St. Paul's School for Girls

Chevy Chase, All Saints Preschool  
Easton, Christ Church Day School  
Ellicott City, St. John's Parish Day School  
Ellicott City, St. Peter's Episcopal Church School  
Glen Arm, Trinity Church Day School  
Glenn Dale, Holy Trinity Episcopal Day School  
Kensington, Grace Episcopal Day School  
Monkton, St. James Academy  
Olney, St. John's Episcopal School  
Parkton, St. James Preschool  
Potomac, St. Andrew's Episcopal School  
Potomac, St. James' Children's School  
Rockville, Christ Episcopal School  
Saint James, Saint James School  
Severna Park, St. Martin's-in-the-Field Day School  
Stevenson, St. Timothy's School  
Upper Marlboro, Queen Anne School

#### MASSACHUSETTS

Andover, Christ Church Children's Center  
Dorchester, Epiphany School  
Groton, Groton School  
Lawrence, Esperanza Academy, School of Hope  
North Andover, Brooks School  
South Hamilton, Christ Church Parish Day School  
Southborough, St. Mark's School



## MINNESOTA

Faribault, Shattuck-St. Mary's School  
Minneapolis, Breck School

## MISSISSIPPI

Clarksdale, St. George's Episcopal Day School  
Columbus, St. Paul's Episcopal School  
Long Beach, Coast Episcopal School  
Natchez, Trinity Episcopal Day School  
Ocean Springs, St. John's Episcopal School  
Ridgeland, St. Andrew's Episcopal School

## MISSOURI

Kansas City, St. Paul's Episcopal Day School  
St. Louis, The St. Michael School

## NEVADA

Las Vegas, All Saints Episcopal Day School

## NEW HAMPSHIRE

Bethlehem, The White Mountain School  
Concord, St. Paul's School  
Hampton Falls, Seacoast Academy  
Plymouth, Holderness School  
Portsmouth, Little Blessings Child Care Center

## NEW JERSEY

Bridgewater, St. Martin's School  
Burlington, Doane Academy  
Hoboken, All Saints Episcopal Day School  
Moorestown, Trinity Episcopal Preschool  
New Providence, St. Andrew's Nursery School & Kindergarten  
Newark, St. Philip's Academy  
Short Hills, Christ Church Nursery School  
Westfield, St. Paul's Church Day School

## NEW YORK

Bay Shore, St. Peter's by-the-Sea Episcopal Day School  
Brewster, The Melrose School  
Bronxville, Eliza Corwin Frost Child Center  
Brooklyn, Linden Tree Preschool at Christ Church, Cobble Hill  
Geneva, St. Peter's Community Arts Academy  
Hampton Bays, St. Mary's Nursery School  
Hoosick, Hoosac School  
Huntington, St. John's Nursery School  
Lake Ronkonkoma, St. Mary's Playtime Programme and Primary School  
Massapequa, Grace Day School  
Montrose, Sunset Nursery School

New York, The Cathedral School  
New York, Children's Garden at The General Theological Seminary  
New York, The Episcopal School in the City of New York  
New York, Grace Church School  
New York, Jack & Jill School at St. George's Church  
New York, Resurrection Episcopal Day School  
New York, St. Bartholomew Community Preschool  
New York, St. Hilda's & St. Hugh's School  
New York, St. Luke's School  
New York, St. Thomas Choir School  
New York, Trinity Preschool  
New York, Trinity School  
Pawling, Trinity-Pawling School  
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Rye, Christ's Church Nursery School  
Scarsdale, St. James the Less Nursery School  
South Salem, St. John's Early Learning Center  
Tuxedo Park, St. Mary's-in-Tuxedo Preschool

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Arden, Christ School  
Charlotte, Christ Church Kindergarten  
Charlotte, Church of Holy Comforter Weekday School  
Charlotte, Palisades Episcopal School  
Charlotte, St. John's Preschool  
Charlotte, St. Martin's Episcopal Preschool  
Charlotte, Trinity Episcopal School  
Durham, St. Stephen's Episcopal Preschool  
Fayetteville, Holy Trinity Preschool  
Greensboro, Canterbury School  
Greensboro, Holy Trinity Day School  
Greensboro, St. Francis Day School  
Lexington, Children's School of Grace Episcopal Church  
Raleigh, St. David's School  
Raleigh, Saint Mary's School  
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## OHIO

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Whitehall, Saint Edward's Preschool

## OKLAHOMA

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Oklahoma City, Casady School  
Tulsa, St. Dunstan's PreSchool



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Portland, Oregon Episcopal School

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Fairview, St. Stephen's Nursery School  
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Harrisburg, St. Stephen's Episcopal School  
Malvern, St. Peter's Preschool  
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Newtown Square, The Episcopal Academy  
Philadelphia, All Saints' Episcopal School  
Pittsburgh, Beginnings/Calvary Episcopal Church  
Pittsburgh, St. Edmund's Academy  
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Pottsville, Trinity Center for Children  
Sinking Spring, St. Alban's Learning Center  
Solebury, Trinity Church Day School  
Whitehall, St. Stephen's Nursery School  
Wyncote, All Hallows Episcopal Nursery School

#### PUERTO RICO

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#### RHODE ISLAND

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Newport, St. George's School

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Camden, Grace Episcopal Kindergarten  
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Florence, All Saints Episcopal Day School  
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Sewanee, St. Andrew's-Sewanee School

#### TEXAS

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Austin, All Saints' Episcopal School  
Austin, St. Andrew's Episcopal School  
Austin, St. Matthew's Episcopal School  
Austin, St. Stephen's Episcopal School  
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Coppell, Apostles Day School  
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Dallas, Episcopal School of Dallas  
Dallas, Good Shepherd Episcopal School  
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Fort Worth, St. Christopher School  
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 Houston, Emmanuel Episcopal Day School  
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Associate members are schools not Episcopal Church-related but sympathetic to the aims and purposes of the Association and school start-up committees. These schools are non-voting members. NAES is glad to welcome and serve them.

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# Gifts to the Annual Fund

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*The Rev. Edmund K. Sherrill II, Governing Board Advancement Committee Chair*

NAES remains most grateful to friends and supporters of the work we do through their additional contributions to the Annual Fund. The Annual Fund offers needed, additional support of Biennial Conferences, Leadership & Governance Institutes, annual chaplains conferences, NAES consulting services (both on-site and by telephone), and organization of the Episcopal Urban School Alliance. Importantly, 10% of the Fund is designated to provide Outreach Fund grants to member schools for particular projects. This direct source of funding enables NAES to accomplish essential work and significantly adds to the value of service and benefit of membership.



This year, contributions to the Annual Fund totaled \$97,590. This figure represents a 8.5% decline from 2007-2008 and continues at least a five-year, downward trend. (The annual fund raised \$149,785.90 in 2004-2005; \$134,550 in 2005-2006; \$136,710 in 2006-2007; and \$106,670 in 2007-2008.) The number of donors to the fund also declined by almost 30%—from 255 in 2007-2008 to 180 in 2008-2009. (In 2004-2005 there were 333 donors; 297 in 2005-2006; and 270 in 2007-2008.)

While we are concerned about the decline, and no doubt see it as a reflection of recent economic turmoil, the Advancement Committee is committed to seeking ways to rebuild our donor community and best communicate to the NAES constituency the necessity of supporting the organization with these additional dollars. Our capacity to offer needed services and small grants to worthy projects rests upon the income we generate through the generosity of individuals and schools. We extend our deepest gratitude to our Annual Fund donors for their support in this time of economic turmoil.

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# Gifts to the Endowment Fund

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*The Rev. Edmund K. Sherrill II, Governing Board Advancement Committee Chair*

Over the years, NAES has helped to identify, recruit, prepare, support, and sustain Episcopal school leaders through programs and resources that strengthen leadership and governance and uphold Episcopal identity in our schools. By assisting leaders, we help to ensure that the missions of Episcopal schools are built on a Christian love that guides and challenges both students and adults to build lives of genuine meaning, purpose, faithfulness, and service. This on-going work is crucial to the success of Episcopal schools now and in the future.

Established by the Governing Board in the autumn of 2008, the NAES Endowment Fund will help ensure that NAES has the resources to offer leadership development programs and resources for current and future Episcopal school leaders. As a true endowment, it will allow individuals, corporations, and foundations to offer their support, secure in the knowledge that the Association will administer such gifts in a manner faithful to its mission and the wishes of the donor.

NAES thanks these initial donors to the Endowment Fund for their support of and faith in the Association's future.

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Ms. Mary Katherine Wood, Saint James, Maryland, in honor of the Rev. D. Stuart Dunnan, D.Phil.

## MAKING A GIFT TO THE ENDOWMENT FUND

For information about making a cash or planned gift to the NAES Endowment Fund, please contact the Rev. Daniel R. Heischman, D.Min., Executive Director, at <drh@episcopalschools.org>, or 800.334.7626, ext. 6133, or 212.716.6133. The NAES Endowment Fund accepts gifts of cash and appreciated securities. Planned gift opportunities include a bequest in a will, life income gifts, and life insurance gifts. The NAES Endowment Fund does not accept gifts of real estate or personal property. A brochure describing both the NAES Endowment Fund and the NAES Annual Fund is available from the Association by calling 800.334.7626, ext. 6134, or 212.716.6134.

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# Edward E. Ford Foundation Grant

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During the 2008-2009 year, NAES received notice that it is the recipient of a \$50,000 matching grant from The Edward E. Ford Foundation in support of the Association's programs and services in 2009-2011 for the development of Episcopal school leaders, specifically:

- an annual workshop for heads of school leading an Episcopal school for the first time
- the development of a mentoring program for heads of school new to Episcopal schools

- the creation of an institute for individuals who aspire to heading an Episcopal school

The matching period for the grant is November 20, 2008 through December 31, 2009. We are happy to report that NAES has submitted documentation to the Edward E. Ford Foundation of its successful completion of the match and is awaiting the release of the grant in the near future.

NAES thanks The Edward E. Ford Foundation for its support.



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# Other Gifts of Support

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NAES thanks these donors for their gifts of time, facilities, services, products, and money in support of our programs and operations.

## BIENNIAL CONFERENCE 2008

Academic Alliance in Dermatology, Tampa, Florida - Sunscreen courtesy of Dr. Panos Vasiloudes  
Audio Visual Innovations, Tampa, Florida - Golf Balls and Post-It Notes courtesy of Martin Schaffel  
Berkeley Preparatory School, Tampa, Florida - Bus Transportation, Centerpieces, Parent Volunteers, Spouse Program Leadership, and Worship Participants  
The Canterbury School, St. Petersburg, Florida - Parent Volunteers  
Church Pension Group, New York, New York - Tote Bag Sponsor  
Doctor of Ministry in Educational Leadership Program, Virginia Theological Seminary, Alexandria, Virginia - Coffee Break Sponsor  
Episcopal Church Foundation, New York, New York - Presiding Bishop's Reception Sponsor  
The Episcopal Diocese of Southwest Florida, Sarasota, Florida - Conference Note Pad Sponsor  
Magic Hour Communications, Waltham, Massachusetts - Conference Sponsor  
Publix Supermarket, Lakeland, Florida - Bottled Water and Raisin Snacks courtesy of Howard Jenkins  
Sage Dining Services, Towson, Maryland - Cookie Snack courtesy of Paco Rodriguez  
St. John's Episcopal Church and Parish Day School, Tampa, Florida - Centerpieces, Parent Volunteers, and Worship Logistics and Participants  
St. Mary's Episcopal Day School, Tampa, Florida - Centerpieces, Community Service Project Coordination, Parent Volunteers, and Worship Participants  
Saint Paul's School, Clearwater, Florida - Parent Volunteers and Worship Participants

Saint Stephen's Episcopal School, Bradenton, Florida - Worship Participants  
School and Student Service for Financial Aid, National Association of Episcopal Schools, Washington, DC - Conference Pen Sponsor  
Sunshine School Uniforms, Medley, Florida - Miniature Tape Measures courtesy of Sharon West  
Tampa Bay Buccaneers, Tampa, Florida - Pencil courtesy of Kevin Brown

## EPISCOPAL SCHOOLS RECEPTIONS

Resurrection Episcopal Day School, New York City, New York  
St. Andrew's Episcopal School, Austin, Texas  
Virginia Theological Seminary, Alexandria, Virginia

## FACILITIES, UTILITIES, AND SERVICES

The Episcopal Church and the Episcopal Church Center, New York City, New York

## GOVERNING BOARD MEETINGS

The Episcopal Church and the Episcopal Church Center, New York, New York  
Virginia Theological Seminary, Alexandria, Virginia

## HEADS' RETREAT 2009

St. Chrysostom's Day School, Chicago, Illinois

## INSTITUTE FOR ASPIRING HEADS 2009

Southwestern Association of Episcopal Schools, Canyon, Texas

## LEADERSHIP & GOVERNANCE INSTITUTE 2009

The Commission on Schools and the Episcopal Diocese of Los Angeles, Los Angeles, California

## NAES/CSEE CHAPTER 2009 CONFERENCE

The Council for Spiritual and Ethical Education, Portland, Oregon

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# Governing Board Treasurer's Message

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*Patrick M. Dickens*

It is with great enthusiasm that I write for the first time to the Episcopal schools community as the newly appointed Governing Board treasurer of the National Association of Episcopal Schools. As head of Ascension Episcopal School in Lafayette, Louisiana, I believe strongly in the mission and ministry of NAES, and am honored to serve as its treasurer.



I am delighted to report that the NAES remains in solid financial position. Thanks to the diligence of the NAES Governing Board and staff, the association ended the 2008-2009 year with a net income of \$59,587—a true accomplishment given the current economic climate. NAES membership increased slightly this year, with 465 membership schools spanning over 46 states and 5 countries. We thank our member schools for their strong commitment to NAES.

Gifts to the Annual Fund continued to be strong during 2008-2009 with a total of \$97,590 in donations. Ten percent of the Annual Fund revenue was disbursed to member programs in the form of Outreach grants. Eleven schools received grants this year for programs ranging in purpose, from developing community outreach programs to the expansion of leadership studies. We are grateful to donors for their stewardship, and look forward to reports from recipients on their progress.

A major achievement this year was the establishment of the NAES Endowment Fund in September, 2008. Gifts to the Endowment will help to ensure the financial future of many NAES programs, specifically those focusing on the development of leadership within our schools. NAES was also the recipient of a grant from the Edward E. Ford Foundation, a \$50,000 matching grant that will be used to support the Association's programs and services in the area of school leadership development. NAES quickly met its \$50,000 challenge through additional contributions in membership dues and increased giving from donors, and is scheduled to receive the grant in 2009-2010.

Program and administrative expenses were under budget by approximately \$104,000. Careful management and monitoring by NAES staff has enabled the Association to steadily build its reserve fund, which is critically important during challenging economic times. On the following three pages report the Association's statements of financial position, its statements of activities and changes in net assets, and its statements of cash flows for the 2008-2009 year.

As NAES continues to implement its strategic plan and looks toward the future, please know that your continued leadership, strength, and support is recognized and appreciated. Thank you for generosity and faith in our mission, as we serve those who serve Episcopal schools.

## STATEMENTS OF FINANCIAL POSITION

### THE YEARS ENDING JUNE 30

2009

2008

#### Assets

##### Current Assets:

Cash and cash equivalents	\$602,799	\$593,608
Accounts receivable (net of allowance for bad debt of \$0 in 2009 and \$1,000 in 2008)	\$13,393	\$17,880
Prepaid expenses	\$14,675	\$22,137
Total Current Assets	\$630,867	\$633,625

##### Property & Equipment, Net:<sup>1</sup>

\$9,673	\$18,475
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##### Other Assets:

Cash designated for long term purposes	\$102,756	\$135,891
Investments in marketable securities	\$287,509	\$291,054
Other investments in deferred annuity contracts	\$56,980	\$55,470
Total Other Assets	\$447,245	\$482,415

\$1,087,785	\$1,134,515
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#### Liabilities and Net Assets

##### Current Liabilities:

Accounts Payable	\$15,021	\$26,932
Accrued Expenses	\$14,306	\$10,133
Post Retirement Benefits <sup>2</sup>	\$10,491	\$9,510
Deferred Revenue <sup>3</sup>	\$112,018	\$202,795
Total Current Liabilities	\$151,836	\$249,370

##### Long-term Liabilities:

Post retirement benefits net of current portion <sup>4</sup>	\$23,725	\$32,508
Total Liabilities	\$175,561	\$281,878

##### Commitments and Contingencies:

-	-
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##### Net Assets

Unrestricted	\$905,874	\$850,637
Restricted	\$6,350	\$2,000
Total Net Assets	\$912,224	\$852,637

\$1,087,785	\$1,134,515
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#### Notes

- Property and equipment are listed net of accumulated depreciation. They are recorded at cost and depreciation is provided on the straight-line method over the expected life of the asset.
- Current year retirement benefits for former executive director.
- Deferred revenue is comprised of prepaid membership dues for the 2009-2010 year.
- Retirement benefits for former executive director, net of current portion.

THE YEARS ENDING JUNE 30

2009

2008

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	Unrestricted	Permanently Restricted	Total	Unrestricted	Permanently Restricted	Total
<b>Revenues, Gains and Other Support</b>						
Membership and subscriber dues	\$818,386	-	\$818,396	\$763,187	-	\$763,187
Grants and gifts	\$9,358	-	\$9,358	\$50	-	\$50
Consulting, publications, honoraria	\$19,217	-	\$19,217	\$17,823	-	\$17,823
Contributions	\$97,590	\$4,350	\$101,940	\$106,670	-	\$106,670
Strachan Fund <sup>5</sup>	\$16,216	-	\$16,216	\$16,681	-	\$16,681
Donated building services <sup>6</sup>	\$121,585	-	\$121,585	\$122,725	-	\$122,725
Conferences	\$23,805	-	\$23,805	\$16,853	-	\$16,853
Biennial Conference <sup>7</sup>	\$226,329	-	\$226,329	-	-	-
Investment income	\$21,123	-	\$21,123	\$44,224	-	\$44,224
Unrealized loss on marketable securities	(\$47,430)	-	(\$47,430)	(\$9,303)	-	(\$9,303)
Miscellaneous	\$15,761	-	\$15,761	\$11,302	-	\$11,302
<b>Total Revenue</b>	<b>\$1,321,940</b>	<b>\$4,350</b>	<b>\$1,326,290</b>	<b>\$1,090,212</b>	<b>-</b>	<b>\$1,090,212</b>
Net assets released from donor and grantor restrictions	-	-	-	-	-	-
<b>Total Revenues, Gains and Other Support</b>	<b>\$1,321,940</b>	<b>\$4,350</b>	<b>\$1,326,290</b>	<b>\$1,090,212</b>	<b>-</b>	<b>\$1,090,212</b>
<b>Expenses</b>						
Program services	\$960,922	-	\$960,922	\$669,030	-	\$669,030
Communications and web site development	\$93,390	-	\$93,390	\$97,848	-	\$97,848
Advancement	\$145,274	-	\$145,274	\$144,341	-	\$144,341
General and administrative	\$67,117	-	\$67,117	\$89,712	-	\$89,712
<b>Total Expenses</b>	<b>\$1,266,703</b>	<b>-</b>	<b>\$1,266,703</b>	<b>\$1,000,931</b>	<b>-</b>	<b>\$1,000,931</b>
<b>Increase (Decrease) in Net Assets</b>						
Increase (Decrease) in Net Assets	\$55,237	\$4,350	\$59,587	\$89,281	-	\$89,281
<b>Net Assets, beginning of year</b>	<b>\$850,637</b>	<b>\$2,000</b>	<b>\$852,637</b>	<b>\$763,356</b>	<b>\$2,000</b>	<b>\$763,356</b>
<b>Total Net Assets, end of year</b>	<b>\$905,874</b>	<b>\$6,350</b>	<b>\$912,224</b>	<b>\$850,637</b>	<b>\$2,000</b>	<b>\$852,637</b>

Notes

5. Strachan Fund revenue is the interest income derived from investments held in trust by The Domestic and Foreign Missionary Society of the Protestant Episcopal Church USA.
  6. The National Association of Episcopal Schools occupies, without charge, an office suite in The Episcopal Church Center, 815 Second Avenue, New York, NY 10017. Its estimated fair rental value, utilities and in-kind services are reported as both revenue and expense.
  7. Biennial Conference revenues and expenses are reported in the fiscal year in which the conference occurs.
- Complete financial statements, audited by our independent accountants, are available upon request. The National Association of Episcopal Schools, Inc., is exempt from income taxes under section 501(c)(3) of the IRS Code.

## STATEMENTS OF CASH FLOWS

### THE YEARS ENDING JUNE 30

	2009	2008
<b>Cash Flows Provided By (Used For)</b>		
<u>Operating Activities:</u>		
Increase in net assets	\$59,587	\$89,281
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Provision for bad debt	-	\$1,000
Depreciation and amortization	\$8,802	\$10,783
Unrealized loss (gain) on investments	\$47,430	\$9,303
Changes in certain assets and liabilities:		
Accounts receivable	\$4,487	\$12,926
Prepaid expenses	\$7,462	(\$17,072)
Other assets	(\$1,510)	(\$4,657)
Accounts payable	(\$11,911)	\$12,042
Accrued expenses	\$4,173	(\$1,720)
Deferred revenue	(\$90,777)	\$52,078
Post-retirement benefits	(\$7,802)	(\$2,798)
Net Cash Provided by Operating Activities	\$19,941	\$161,166
<u>Investing Activities:</u>		
Purchase of marketable securities	(\$43,885)	(\$300,357)
Purchases of property and equipment	-	(\$9,349)
Net Cash Used for Investing Activities	(\$43,885)	(\$309,706)
<u>Financing Activities:</u>		
Cash designated for long term purposes	\$33,135	(\$100,112)
<b>Net (Decrease) Increase in Cash and Cash Equivalents</b>	<b>\$9,191</b>	<b>(\$248,652)</b>
<b>Cash and Cash Equivalents</b>		
Beginning of year	\$593,608	\$842,260
End of year	\$602,799	\$593,608



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# NAES Mission, Philosophy, and Staff

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The National Association of Episcopal Schools (NAES) is an independently incorporated, voluntary membership organization that supports, serves, and advocates for the vital work and ministry of those who serve over 1,200 Episcopal schools, Early Childhood education programs, and school establishment efforts throughout The Episcopal Church. Chartered in 1965, with historic roots dating to the 1930s, NAES is the only pre-collegiate educational association that is both national in scope and Episcopal in character. The Association offers a variety of services, publications, resources, and conferences consonant with its mission and focused principally on Episcopal school identity, leadership, and governance, and on the spiritual and professional development of school leaders.

## MISSION AND PHILOSOPHY

The mission of the National Association of Episcopal Schools is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

- Affirms the spiritual dimension of learning that values both faith and reason;
- Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth;
- Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development;
- Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service;
- Recognizes, appreciates and supports the diversity within and among Episcopal schools; and
- Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

## NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS

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## EXECUTIVE DIRECTOR

The Rev. Daniel R. Heischman, D.Min.

## DIRECTOR OF OPERATIONS

Linda A. Glad, CAE, CMP

## ASSISTANT DIRECTOR FOR PROGRAM DEVELOPMENT

Ann Mellow

## COMMUNICATIONS & EVENTS COORDINATOR

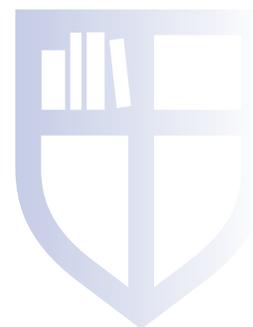
David J. Schnabel, CAE

## ADMINISTRATIVE ASSISTANT

Violet A. Valentin (*through July 15, 2009*)

## SENIOR ASSOCIATE CONSULTANT TO NAES

Laura C. Walker



In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.

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[www.episcopalschools.org](http://www.episcopalschools.org)

## *A PRAYER FOR EPISCOPAL SCHOOLS*

God of knowledge and wisdom, we pray to you for all the schools across this country, which are part of the Episcopal Church. We remember them in their variety, in their differences, and in what they share. Give us open doors, open minds, and open hearts that we might accept, learn, and love everything and everyone whom you have given us. Help us to share our lives and what we have, and to learn from all those who are in school with us. We pray in the name of Jesus who opened his arms to all, young and old. Amen.

John F. Smith, *Cycle of Prayer for Episcopal Schools*, 2nd ed.  
(New York: National Association of Episcopal Schools, 2008), 24.