



EPISCOPAL
SCHOOLS

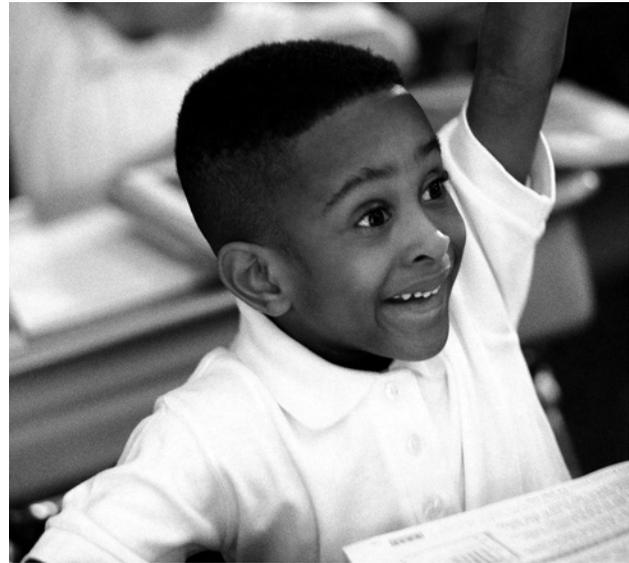
Let Your Light Shine

—Matthew 5:16

2007-2008 Annual Report
National Association of Episcopal Schools

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Mission and Philosophy

The mission of the National Association of Episcopal Schools is to serve those who serve Episcopal schools. Within the Christian tradition of inclusion and open inquiry, NAES:

- Affirms the spiritual dimension of learning that values both faith and reason;
- Creates and nurtures an extended community of leaders in order to foster partnerships, unity, mutual support and professional growth;
- Promotes personal formation through moral, spiritual, intellectual, creative, physical and social development;
- Assists Episcopal schools in creating supportive communities through worship, learning, pastoral care and service;
- Recognizes, appreciates and supports the diversity within and among Episcopal schools; and
- Helps schools explore, discover and articulate their visions and ministries as Episcopal schools.

Staff

The Rev. Daniel R. Heischman, D.Min.,
Executive Director
Linda A. Glad, CAE, CMP, Director of Operations
David J. Schnabel, Conferences &
Communications Coordinator
Violet A. Valentin, Administrative Assistant

Consultants

Laura C. Walker, Senior Associate
Consultant to NAES

In compiling this report, every effort has been made to ensure its accuracy. Please report any errors to the NAES office and accept our apologies.

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A Message from the 2007-2008 Governing Board President

Dear Members and Friends of Episcopal Schools,

The year just concluded was a year of new leadership, new programs, and continued strong service to members. It is my privilege and my joy to be able to report to you on that experience and to introduce this publication.

The academic year 2007-2008 was Dan Heischman's first as executive director of NAES. As none who have been members of the Association and who know Dan will be surprised to learn, the year did not feel, to the members of the Governing Board, like the first year with a new executive director. Dan's natural gifts along with his considerable experience and knowledge of the work of the Association allowed him to move into his new leadership role smoothly. The usual transition issues were almost completely absent!

Despite the omnipresent news coverage of our difficult economy, and the reality for our schools and the Association, NAES was able to finish the year with a surplus permitting an addition to the reserve fund. The members of the board are grateful for the loyalty of member schools during this difficult period and to the staff for excellent budget discipline.

I hope all of our members have had a chance to spend some time exploring the new NAES website which was opened to us on July 1, 2007. Considerable talent and a determination to achieve ease of use and a high level of service combined to create a site that serves us and you well.

Added to the usual annual array of services, programs, area and school visits, and workshops was the new Heads' Retreat, a day and a half spiritual retreat. First year attendance was good and the evaluations ensure that the event will be offered on a regular basis going forward.

The Governing Board expressed their gratitude and offered a fond farewell to two wonderful board members at the conclusion of the 2007-2008 year. Judith W. Lineback, Esq. of Greenville, SC,

and Miguel J. Brito, head of school at St. Philip's Academy, Newark, NJ, served long and well on the NAES board. Judy's leadership was essential in developing a planned giving program, and in establishing an endowment for NAES. Miguel's perspective from an urban school experience added greatly to his significant contributions to our work. The January 2008 meeting of the NAES Governing Board at his school was profound in its impact on all who were present.

NAES is in the strongest overall position it has ever been—in every way strength can be measured. Membership is strong and stable. Gift support is generous. Financial planning and management is disciplined, focused, and tied directly to the Association's *Strategic Plan 2006*. Services and programs are constantly and carefully reviewed and evaluated to ensure that the membership is well served. Perhaps most importantly, the Association is blessed with exceptional leadership. We are blessed with exceptional professional leadership in the person of Dan Heischman. The Governing Board of the Association is blessed with exceptional volunteer leadership in the person of my good friend Roger Ferlo, who became president of the Board on July 1, 2008. We are in good hands as we look ahead to our biennial conference in Tampa. I look forward to seeing you all there!

David H. Charlton, Ed.D.
2007-2008 Governing Board President



2007-2008 Governing Board

The Most Rev. Katharine Jefferts Schori, Ph.D.
Honorary Chair
The Episcopal Church
New York, NY

David H. Charlton, Ed.D., President
Church Schools in the Diocese of Virginia
Richmond, VA

Lucy C. Nazro, Vice President
St. Andrew's Episcopal School
Austin, TX

Karan A. Merry, Secretary
St. Paul's Episcopal School
Oakland, CA

The Rev. Roger A. Ferlo, Ph.D., Treasurer
Virginia Theological Seminary
Alexandria, VA

Miguel J. Brito
St. Philip's Academy
Newark, NJ

Patrick M. Dickens
Ascension Episcopal School
Lafayette, LA

Kirk R. Duncan
Holy Innocents' Episcopal School
Atlanta, GA

Merrily Dunlap
Commission on Schools, Diocese of Los Angeles
Los Angeles, CA

Catherine A. Ford
Holy Trinity Episcopal Academy
Melbourne, FL

Laurie Boone Hogen
Resurrection Episcopal Day School
New York, NY

The Rt. Rev. Robert W. Ihloff
Prince Frederick, MD

The Rev. James B. Lemler, D.Min.
Christ Church
Greenwich, CT

Judith W. Lineback, Esq.
Greenville, SC

The Rev. Edmund K. Sherrill II
St. Mark's School
Southborough, MA

Connie R. Wootton
Southwestern Association of Episcopal Schools
Canyon, TX

The Rev. Daniel R. Heischman, D.Min. (*ex officio*),
National Association of Episcopal Schools
New York, NY



Executive Director's Report

Dear Members and Friends of Episcopal Schools,

Wherever I travel in this country, I have the great privilege of talking about the vitality and growth of Episcopal schools. We are truly one of the bright spots in the ministry of the church and one the liveliest and most hopeful signs in the Episcopal world.

Through your support, we have been able to expand our programs during a time of economic uncertainty and concern about enrollment in so many of our schools. Such difficult times necessitate careful consideration of how best to be of help to our membership. Website offerings have expanded greatly, as have the number of Outreach Grants we awarded this past year. Our staff—and we are blessed to have people working for this association that feel a personal commitment and a sense of stewardship toward the mission of NAES—has been vigilant in keeping our operating costs to a minimum. Likewise, a good amount of our time spent in consulting and visiting schools is given over to working with those institutions that could not otherwise afford our services. Your generosity, through such venues as membership and the Annual Fund, allow us to carry on the important work of this association and bring our experience and perspective to the widest possible variety of schools.

As we approach Biennial time, and come together to celebrate the collective ministry of Episcopal schools, we give thanks for the loyal and enthusiastic support we have received from individuals as well as school communities. You have both honored us and enabled us to carry forward with the good news of Episcopal schools. We will work hard to be worthy of this wonderful show of confidence in what we do. One can never say thank you enough, and we hope, in the pages of this Annual Report, to express that gratitude in yet one more way.

Episcopal Identity

At the root of every Episcopal school is its Episcopal identity. At the root of NAES' activities is support and nurture of Episcopal identity. What are the principal qualities that define Episcopal identity?



What processes does a school use for their discernment? What are the roles and responsibilities of school and church leaders in upholding Episcopal identity? How is Episcopal identity incarnate in the daily school life? The answers to these questions are the context in which our schools move and have their being. For NAES the question is how does this conference, website resource, *Network* article, or service support school leaders in this arena? It is with this last question clearly in mind that NAES goes about its mission and ministry.

Leadership Development and Recruitment

Outstanding leadership development and recruitment are essential to the continuing vitality of Episcopal schools and their identity. NAES believes that one of its primary tasks, either alone or in partnership, is to provide programs and services to schools and their leaders in this area.

During this past year, NAES assisted Berkeley Divinity School at Yale with the development of its new School Ministry Colloquium. This program is designed to inform Master of Divinity degree students about school ministry as a career

path and to offer training in its particulars. We look forward to working with Berkeley in the future and to the expanding pool of ordained school leaders this program will develop.

As for leadership recruitment, the Careers section of the NAES website listed 143 job vacancies at member schools during the 2007-2008 year. This service is available to members free of charge as a membership benefit, and includes a complimentary set of mailing labels with which to send information about the position to other Episcopal schools. Members should not hesitate to contact our office to post their announcement. You may also use the submission form on our website.

The professional and spiritual development of current school leaders through partnerships with seminaries and other organizations and NAES' own conferences continue to be a high priority for the Association. I once again served as a visiting instructor for the Doctor of Ministry in Educational Leadership program at Virginia Theological Seminary in Alexandria, Virginia, and as the leader of the Summer Ethics Institute sponsored by the Council for Spiritual and Ethical Education (CSEE). The Association's own conferences during 2007-2008 included these events.

- **Early Childhood Education Program Leadership Day, November 5, 2007, at St. Chrysostom's Day School, Chicago, IL.** School governance, church/school relations and developmentally appropriate chapel practices were the focus of this event, the first such NAES gathering in the Chicago.
- **ChapToR 2008, February 8–10, 2008, in Metairie and New Orleans, LA.** Cosponsored by CSEE, this annual gathering for chaplains and teachers of religion focused this year on ministry in crisis situations and offered participants the chance to assist in rebuilding New Orleans through a community service project.
- **Heads Retreat 2008, February 26–27, 2008, at the House of the Redeemer, New York, NY.** New to the NAES conference menu, this retreat offered sitting heads of school spiritual reflection, prayer, and worship, and at least a few moments to step out of the day to day stresses of school leadership.

- **Leadership & Governance Institute 2008, April 7, 2008, at Virginia Theological Seminary, Alexandria, VA.** This program for heads of school, board members and, at parish schools, rectors and vestry members provided guidance and information on best practices for the title topics.

Consultation, Advice, Assistance, and Resources

As part of its service to Episcopal school leaders, NAES provides telephone, e-mail, and, when necessary, on site consultation, advice, and assistance on a variety of school identity, leadership, and governance topics. It continues to be one of NAES' most important activities. Laura Walker, senior associate consultant to NAES, performs the bulk of this work and in 2007-2008 she received 140 initial consultation contacts, many of which required additional follow-up exchanges. Of these initial contacts, 56, or 40%, had to do with some aspect of governance and church/school relations (e.g. shared expenses, by-laws, board composition). Other areas of advice included: "nuts and bolts" policy and operational issues (15.7%); Episcopal identity issues including worship, religious education, and chaplaincy (15%); leadership transitions (13.6%); school start-up and expansion (13.6%); and strategic planning (2.1%). NAES remains committed to this work and we encourage you to contact our office with your questions.

July 1, 2007 marked the debut of the redesigned NAES website to positive reviews. We are grateful for the feedback of all kinds and will continue to strive to make the site evermore useful by providing timely and easy to access resources. 2007-2008 also saw the conclusion of the project to convert to PDF files all *Network* resource articles published from August 1998 through June 2007. These are now available in the Library area in the Resources section of the website. And finally, in preparation for its July 2008 release, editorial and production work on *Cycle of Prayer for Episcopal Schools*, 2nd edition, by the Rev. Jack Smith, was completed.

A Ministry of Presence and Connection

With Episcopal schools spread across the United States and located in Episcopal Church dioceses outside the U.S.A., it is vital that NAES provide a ministry of presence to schools and their leaders, and opportunities for them to connect with one another. In my role as executive director, I visited



70 Episcopal schools in 2007-2008, preaching at the openings of school, graduations, and Episcopal Schools Celebrations; leading faculty and board retreats; and reminding all of their connection and shared ministry with the larger Episcopal education community beyond their own institutions.

This larger community of schools was held up in prayer during Episcopal Schools Celebration, the Association's annual, week-long recognition of the shared ministry of the over 1,000 Episcopal schools, Early Childhood Education programs, and school start-up committees. At school, church, and diocesan services throughout The Episcopal Church during the week of October 7-13, 2007, school leaders, faculty, students, and parents united in prayer and worship under the theme of "Let Your Light Shine" (Matthew 5:16).

As part of its ministry of connection, the Association co-hosted receptions and gatherings for Episcopal school leaders and friends during the course of the year:

- Episcopal Schools Reception, Episcopal High School, Alexandria, VA
- Episcopal Schools Reception, Saint Thomas Church and Choir School, New York, NY

It also sought to connect Episcopal schools and NAES to the wider church, education, and association worlds through partnerships and opportunities to tell the story of Episcopal schools. One example of these efforts was the NAES-facilitated meeting in January 2008 that brought together the Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church and the members of the Episcopal Schools Urban Alliance within NAES. Another is the exhibit booth at the NAIS Annual Conference in New York City in February 2008. Be it public or behind the scenes, NAES worked with or attended or presented at meetings of the following organizations during the year.

- American Society of Association Executives
- The Association of Boarding Schools
- Berkeley Divinity School at Yale Graduate Society
- The Church Club
- Church Pension Group
- Consortium of Endowed Episcopal Parishes
- Council for American Private Education
- Council for Spiritual and Ethical Education
- The Episcopal Church
- Episcopal Church Foundation
- Florida Council of Independent School
- Mid-Atlantic Episcopal Schools Association
- National Association of Independent Schools
- New York Society of Association Executives
- Seabury-Western Theological Seminary
- Southwestern Association of Episcopal Schools
- Tennessee Association of Episcopal Schools
- Union Theological Seminary
- The United Methodist Church
- Virginia Theological Seminary

Enabling Mission

One purpose of the Association's Annual Fund is to distribute 10% of the campaign's goal to member schools and to regional and diocesan Episcopal schools organizations as Outreach Fund grants. These grants support a variety of initiatives consonant with NAES' philosophy, purpose and strategic goals. The Association received a record 28 grant requests in 2007-2008. All were funded, either fully or partially, using a combination of the ear-marked Annual Fund monies and a portion of the 2007-2008 operating budget surplus designated for this purpose by the Executive Committee, acting on behalf of the full Governing Board.

- All Saints Episcopal Day School, Carmel, CA: *Outreach Program*
 - Canterbury Episcopal School, DeSoto, TX: *Community Service Program*
 - The Cathedral School, New York, NY: *Absalom Jones Initiative*
 - Christ Church Episcopal Preschool, Greenville, DE: *Episcopal Identity in a Growing School*
 - Episcopal School of Knoxville, Knoxville, TN: *Father Matthew Jones Scholarship*
 - Good Samaritan Community Services, San Antonio, TX: *Child Development Program*
 - Good Samaritan School, Corvallis, OR: *First Grade School Program to Second Grade*
 - Good Shepherd Day School, Punta Gorda, FL: *Biennial 2008 Scholarship*
 - The Gooden School, Sierra Madre, CA: *Biennial 2008 Scholarship*
 - Grace Episcopal School, Alexandria, VA: *Financial Aid Fund*
 - Greenbrier Episcopal school, White Sulphur Springs, WV: *The Elewana Education Project*
 - Rock Point School, Burlington, VT: *Senior Initiative 2008 - Library Rejuvenation*
 - St. Andrew's Episcopal School, New Orleans, LA: *Biennial 2008 Scholarship*
 - St. Francis Episcopal Day School, Houston, TX: *Teachers Helping Teachers Through Global Partnership*
 - St. James Episcopal School, Los Angeles, CA: *Para los Niños Friendship Project*
 - St. John's Episcopal Parish Day School, Tampa, FL: *Kamaiba Primary School Uganda - Sister School Project*
 - St. John's Episcopal School, Abilene, TX: *Episcopal Church National Acolyte Festival*
 - St. John's Northwestern Military Academy, Delafield, WI: *Service to Others*
 - St. Luke's Episcopal School, Denison, TX: *Biennial 2008 Scholarship*
 - St. Michael's Parish Day School, Tucson, AZ: *Biennial 2008 Scholarship*
 - St. Paul's Preparatory Academy, Phoenix, AZ: *Biennial 2008 Scholarship*
 - St. Wilfred Episcopal Preschool, Sarasota, FL: *Preschool Class*
 - San Jose Episcopal Day School, Jacksonville, FL: *Biennial 2008 Scholarship*
 - Seacoast Academy, Hampton Falls, NH: *Rachel's Challenge*
 - Stuart Hall, Staunton, VA: *Appeal for African Students*
 - TMI—The Episcopal School of Dallas, San Antonio, TX: *Piedras Negras Mission & Service Trip*
 - Trinity Episcopal School, Austin, TX: *Multicultural Programs*
 - Trinity School of Texas, Longview, TX: *Biennial 2008 Scholarship*
- Again, thank you for your support of NAES through membership, associate membership, gifts to the Annual Fund, and corporate subscription. We are blessed by your commitment and shall continue to strive to offer the best of NAES and ourselves to the Episcopal school community, the Episcopal Church, and the world.
- The Rev. Daniel R. Heischman, D.Min.
Executive Director

Members

The Association thanks its 2007-2008 members for their support and participation. Schools owned, operated, or sponsored by a parish, cathedral, diocese, religious community, or other recognized Episcopal Church organization, and schools under the jurisdiction or operating with the knowledge and consent of the bishop of the dioceses in which they are located may join the Association as voting members.

British Virgin Islands

Road Town, Tortola, St. George's School
Valley, Virgin Gorda, St. Mary's Primary School

Honduras

San Pedro Sula, El Buen Pastor Episcopal School

Alabama

Auburn, Holy Trinity Day School
Birmingham, The Advent Episcopal School
Brewton, St. Stephen's Episcopal Preschool
Gadsden, Holy Comforter Episcopal Day School
Gulf Shores, Holy Spirit Episcopal Day School
Mobile, St. Luke's Episcopal School
Mobile, St. Paul's Episcopal School
Mobile, The Murray School
Montgomery, Holy Cross Episcopal School
Talladega, St. Peter's Episcopal Day School

Arizona

Nogales, St. Andrew's Preschool & Day Care Center
Phoenix, All Saints Episcopal Day School
Phoenix, St. Paul's Preparatory Academy
Prescott, St. Luke's School
Tucson, Abbie Loveland Tuller School
Tucson, Imago Dei Middle School
Tucson, St. Michael's Parish Day School

Arkansas

Conway, St. Peter's Episcopal Preschool
Little Rock, Episcopal Collegiate School
Little Rock, The Cathedral School

California

Aliso Viejo, St. Mary and All Angels School
Altadena, Saint Mark's Episcopal School
Apple Valley, St. Timothy's Preparatory School
Ben Lomond, St. Andrew's Episcopal Church
Preschool



Camarillo, St. Columba's Children's Learning Center
Carmel, All Saints' Episcopal Day School
Carmel Valley, St. Dunstan's Episcopal Preschool
Carmichael, St. Michael's Episcopal Day School
Chula Vista, St. John's Episcopal Parish Day School
Coronado, Christ Church Day School
Downey, St. Mark's Episcopal School
Foster City, St. Ambrose/Sea Breeze School
Fullerton, Emmanuel Episcopal Preschool
Glendale, St. Mark's Day School
Huntington Beach, St. Wilfrid's Christian Preschool
La Cañada, St. George's Episcopal Preschool
La Jolla, The Bishop's School
La Mesa, St. Andrew's Episcopal Day School
Los Angeles, St. James' Episcopal School
Los Angeles, St. James Preschool
Menlo Park, Trinity School
Monterey, York School
North Hollywood, Campbell Hall (Episcopal)
North Hollywood, Harvard-Westlake School
Oakland, St. Paul's Episcopal School
Pacific Palisades, St. Matthew's Parish School
Palm Desert, Saint Margaret's Episcopal School
Portola Valley, Carillon Preschool
Rancho Santa Margarita, St. John's Episcopal
School

Riverside, All Saints Carden Academy
 Roseville, St. John's School
 Salinas, Church of the Good Shepherd Preschool
 San Diego, St. Andrew's By the Sea Preschool
 San Diego, St. David's Preschool
 San Francisco, Cathedral School for Boys
 San Francisco, St. Luke's Parish School
 San Gabriel, A Child's Garden School
 San Juan Capistrano, St. Margaret's Episcopal School
 School
 San Marino, St. Edmund's Nursery School
 San Mateo, St. Matthew's Episcopal Day School
 Santa Barbara, All Saints by-the-Sea Parish School
 Santa Clarita, St. Stephen's Preschool
 Saratoga, Saint Andrew's School
 Sierra Madre, The Gooden School
 Thousand Oaks, St. Patrick's Episcopal Day School
 Turlock, Turlock Education Academy
 Upland, Saint Mark's Episcopal School
 Ventura, St. Paul's Parish Day School
 Winnetka, St. Martin-in-the-Fields Episcopal School

Colorado

Denver, St. Elizabeth's School

Connecticut

Danbury, Wooster School
 Darien, Saint Luke's Parish School
 Kent, Kent School
 Manchester, Saint Mary's Day School
 New Canaan, St. Mark's Nursery School
 New Haven, St. Thomas's Day School
 Pomfret, The Rectory School
 Salisbury, Salisbury School
 South Kent, South Kent School
 Southport, Trinity Parish Nursery School
 Stonington, Calvary Nursery School
 Westport, Christ and Holy Trinity Preschool

Delaware

Middletown, St. Andrew's School
 Middletown, St. Anne's Episcopal School
 Wilmington, Christ Church Episcopal Preschool
 Wilmington, St. David's Episcopal Day School

District of Columbia

Washington, Beauvoir, The National Cathedral
 Elementary School
 Washington, National Cathedral School
 Washington, St. Albans School
 Washington, St. Columba's Nursery School

Washington, St. John's Episcopal Preschool
 Washington, St. Patrick's Episcopal Day School
 Washington, The Bishop John T. Walker School
 for Boys

Florida

Boca Raton, Saint Andrew's School
 Boynton Beach, Saint Joseph's Episcopal School, Inc.
 Bradenton, Saint Stephen's Episcopal School
 Clearwater, Saint Paul's School
 Cocoa, St. Mark's Episcopal Academy
 Coconut Grove, St. Stephen's Episcopal Day School
 Coral Gables, St. Philip's Episcopal School
 Coral Gables, St. Thomas Episcopal Parish School
 Coral Gables, U.M./Canterbury Preschool
 Coral Springs, St. Mary Magdalene Preschool
 Daytona Beach, St. Timothy's Learning Center
 DeLand, St. Barnabas Episcopal School
 Delray Beach, St. Paul's Episcopal Day School
 Fort Lauderdale, St. Mark's Episcopal School
 Fort Pierce, St. Andrew's Episcopal School
 Fruitland Park, Holy Trinity Episcopal School
 Gainesville, Holy Trinity Child Caring Center
 Gainesville, St. Michael's Episcopal Day School
 Green Cove Springs, St. Margaret's Children's House
 Islamorada, St. James Children's Center
 Jacksonville, All Saints Early Learning Center
 Jacksonville, Episcopal Children's Services, Inc.



Jacksonville, Episcopal High School of Jacksonville
 Jacksonville, San Jose Episcopal Day School
 Jacksonville, St. Catherine's Episcopal Preschool
 Jacksonville, St. Mark's Episcopal Day School
 Jacksonville Beach, Beaches Episcopal School
 Key Biscayne, St. Christopher's by-the-Sea
 Montessori
 Longwood, Sweetwater Episcopal Academy
 Melbourne, Holy Trinity Episcopal Academy
 Miami, Palmer Trinity School
 Ocala, Grace Episcopal School
 Orange Park, Grace Episcopal Day School
 Ormond Beach, St. James Episcopal School, Inc.
 Palm Beach Gardens, St. Mark's Episcopal School
 Panama City, Holy Nativity Episcopal School
 Pembroke Pines, Holy Sacrament Christian
 Academy
 Pensacola, Episcopal Day School of Christ Church
 Pompano Beach, Building Bridges Preschool
 Ponte Vedra Beach, Christ Church Episcopal
 Preschool
 Punta Gorda, The Good Shepherd Day School
 Sarasota, St. Wilfred Preschool
 St. Augustine, Trinity Episcopal Learning Center
 St. Petersburg, The Canterbury School of Florida
 Tallahassee, Advent Parish Day School
 Tallahassee, Holy Comforter Episcopal School, Inc.
 Tampa, Berkeley Preparatory School
 Tampa, Grace Episcopal Preschool
 Tampa, St. John's Episcopal Parish Day School
 Tampa, St. Mary's Episcopal Day School
 Tequesta, Good Shepherd Episcopal School, LLC
 Vero Beach, Saint Edward's School
 Wellington, St. David's Episcopal School, Inc.
 Winter Haven, All Saints' Academy
 Winter Park, St. Richard's Episcopal Preschool
 Winter Park, Trinity Preparatory School of Florida

Georgia

Acworth, St. Laurence Education, Inc.
 Athens, Emmanuel Episcopal Day School
 Atlanta, Holy Innocents' Episcopal School
 Atlanta, St. Anne's Day School
 Atlanta, St. Martin's Episcopal School
 Augusta, Episcopal Day School
 Columbus, St. Thomas Day School
 Cumming, Episcopal Church of the Holy Spirit
 Preschool
 Eatonton, Redeemer Episcopal Academy
 Gainesville, Children of Grace Preschool
 Kingsland, King of Peace Episcopal Day School
 LaGrange, St. Mark's Kindergarten



Milner, Saint George's Episcopal School
 Snellville, St. Matthew's Preschool

Guam

Tamuning, St. John's Episcopal School

Hawaii

Honolulu, Holy Nativity School
 Honolulu, Iolani School
 Honolulu, St. Andrew's Priory School
 Honolulu, St. Clement's School
 Kapaa, All Saints' Preschool
 Makawao, Seabury Hall

Illinois

Barrington, St. Michael's Little Angels
 Christian Preschool
 Chicago, St. Chrysostom's Day School
 Chicago, St. Gregory Episcopal School
 Hinsdale, Grace Church Preschool
 Lake Forest, The Episcopal Preschool, Inc.

Indiana

Indianapolis, St. Richard's School

Kansas

Lawrence, Bishop Seabury Academy
 Mission, St. Michael's Day School

Kentucky

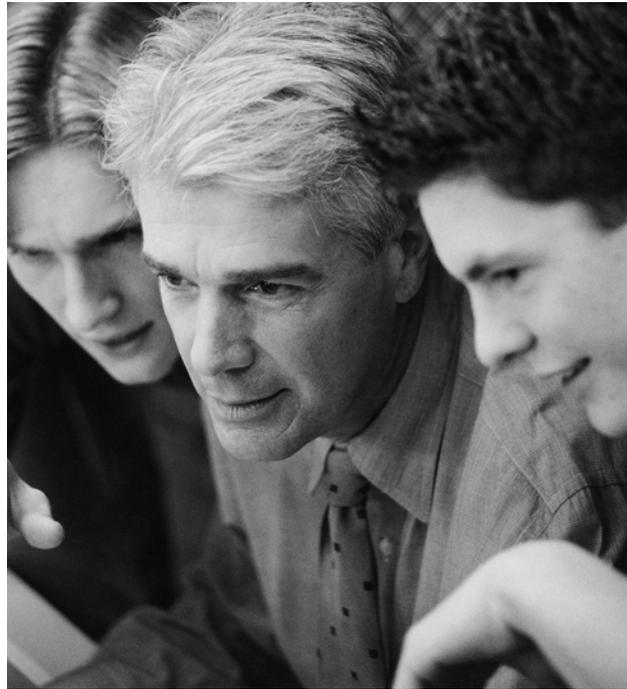
Anchorage, St. Luke's Preschool
Hopkinsville, Grace Episcopal Church Kindergarten
and Pre-Kindergarten
Lexington, Good Shepherd Day School
Lexington, St. Michael's School

Louisiana

Alexandria, St. James Episcopal Day School
Baton Rouge, Episcopal High School of Baton
Rouge
Baton Rouge, St. Luke's Episcopal Day School
Baton Rouge, Trinity Episcopal Day School
Broussard, Episcopal School of Acadiana, Inc.
Lafayette, Ascension Episcopal School
Lake Charles, Bishop Noland Episcopal Day School
Mandeville, St. Michael's Episcopal Preschool
Metairie, St. Augustine's Episcopal School
Metairie, St. Martin's Episcopal School
Metairie, The Little School at St. Martin's
Episcopal Church
New Iberia, Epiphany Day School
New Orleans, St. Andrew's Episcopal School
New Orleans, St. George's Episcopal School
New Orleans, St. Paul's Episcopal School
New Orleans, St. Philip's Episcopal Preschool
New Orleans, Trinity Episcopal School
Shreveport, St. Mark's Cathedral School
Zachary, St. Patrick's Episcopal Day School

Maryland

Annapolis, St. Anne's School of Annapolis
Annapolis, St. Margaret's Day School
Baltimore, Church of the Redeemer Parish Day
School
Bethesda, Washington Episcopal School
Brooklandville, St. Paul's School
Brooklandville, St. Paul's School for Girls
Ellicott City, St. John's Parish Day School
Ellicott City, St. Peter's Episcopal Church School
Glenn Dale, Holy Trinity Episcopal Day School
Kensington, Grace Episcopal Day School
Long Green, Trinity Church Day School
Monkton, St. James Academy
Olney, St. John's Episcopal School
Parkton, St. James Preschool
Potomac, St. Andrew's Episcopal School
Potomac, St. Francis Episcopal Day School
Potomac, St. James' Children's School
Rockville, Christ Episcopal School
Saint James, Saint James School
Severna Park, St. Martin's-in-the-Field Day School



Stevenson, St. Timothy's School
Stevensville, Christ Episcopal Church Day School
Upper Marlboro, Queen Anne School

Massachusetts

Andover, Christ Church Children's Center
Dorchester, Epiphany School
Groton, Groton School
Lawrence, Esperanza Academy, School of Hope
North Andover, Brooks School
South Hamilton, Christ Church Parish Day School
Southborough, St. Mark's School

Minnesota

Faribault, Shattuck-St. Mary's School
Minneapolis, Breck School

Mississippi

Clarksdale, St. George's Episcopal Day School
Columbus, St. Paul's Episcopal School
Long Beach, Coast Episcopal School
Natchez, Trinity Episcopal Day School
Ocean Springs, St. John's Episcopal School
Ridgeland, St. Andrew's Episcopal School

Missouri

Kansas City, St. Paul's Episcopal Day School
St. Louis, The St. Michael School

Nevada

Las Vegas, All Saints Episcopal Day School

New Hampshire

Bethlehem, The White Mountain School

Concord, St. Paul's School

Hampton Falls, Seacoast Academy

Holderness, Holderness School

Portsmouth, Little Blessings Preschool and Day Care

New Jersey

Bergenfield, All Saints' Child Care Center

Burlington, Doane Academy

Hoboken, All Saints Episcopal Day School

Moorestown, Trinity Episcopal Preschool

New Providence, St. Andrew's Nursery School & Kindergarten

Newark, St. Philip's Academy

Pemberton, Tuesday's Child Preschool

Short Hills, Christ Church Nursery School

Westfield, St. Paul's Church Day School

New York

Albany, Doane Stuart School

Bay Shore, St. Peter's by-the-Sea Episcopal Day School

Brewster, The Melrose School

Bronxville, Eliza Corwin Frost Child Center

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The 2007-2008 Annual Fund received \$106,670 from 255 donors. Your support helps make possible the Association’s many vital services. This past year these included the Leadership & Governance Institute, the Early Childhood Education Program Leadership Day, ChapToR (our conference for chaplains and teachers of religion) and the new Head’s Retreat; development of the new edition of *Cycle of Prayer for Episcopal Schools* published in July 2008; and the awarding of 28 Outreach Fund grants supporting work at and by our schools that is consonant with the NAES mission. And then there is the Association’s important consultation, coaching, and resource work with our schools which enable them to build healthy environments and maintain good principles and practices. These support and guide the many exemplary programs found in your schools wherein our students thrive and prosper.

NAES’ work and ministry continue to expand and thrive because of your support. On behalf of the Governing Board and our organization’s dedicated staff in New York, I thank you again for your ministry to our schools and for your invaluable support to the National Association of Episcopal Schools.

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 Ms. Michelle M. Harrison
 St. John's College, Nassau, Bahamas -
 The Rev. Peter Scott
 St. John's Episcopal Church, South Salem, NY -
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 St. Luke's Episcopal Church, Denison, TX -
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 St. Mark's Episcopal School, Palm Beach Gardens,
 FL - Ms. Kay A. Carnes
 St. Mary's Episcopal School, Edmond, OK - Ms.
 Nancy Hetherington
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 The Rev. Gary D. Jones
 Mrs. Suzanne F. Thomas, Aylett, VA
 The Rev. Claudia G. Tielking, Mc Lean, VA, in honor
 of the Rev. Daniel R. Heischman, D.Min.



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 Mrs. Patricia H. Swenson
 The Rev. Edwin M. Ward, Hilton Head, SC
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 of Susan R. Groesbeck, Ed.D.
 Mr. James K. Rumrill, Greenville, SC, in honor of
 Leland H. Cox, Jr., Ph.D.
 St. Michael's Day School, Lexington, KY -
 Mrs. Theresa Hart

Other Gifts in Support of Programs and Operations

NAES thanks these donors for their gifts of time, facilities, services, products, and money in support of our programs and operations.

[ECE Program Leadership Day](#)

St. Chrysostom's Day School, Chicago, IL

[Episcopal Schools Receptions](#)

Episcopal High School, Alexandria, VA
Saint Thomas Church and Choir School,
New York, NY

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The Episcopal Church and the Episcopal Church
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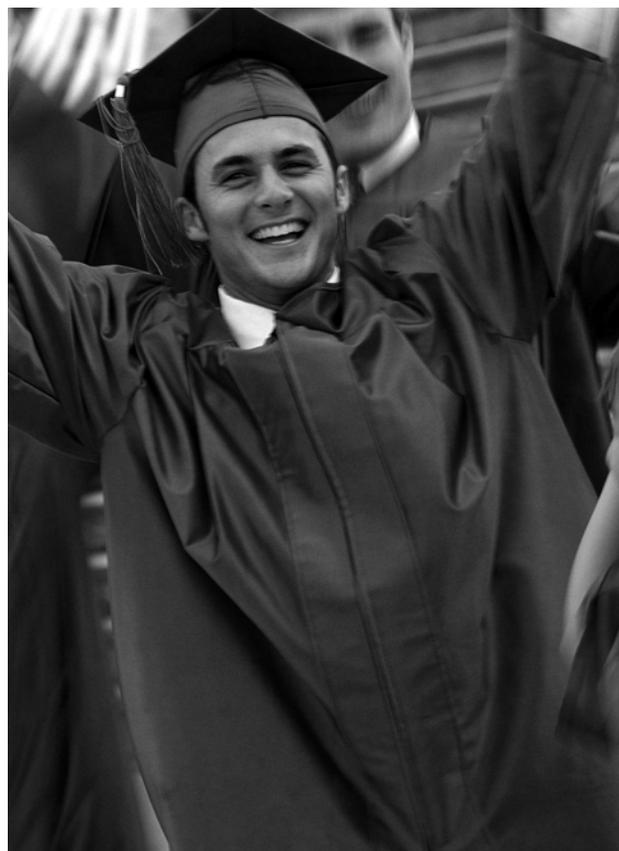
The Episcopal Church and the Episcopal Church
Center, New York, NY
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Virginia Theological Seminary, Alexandria, VA

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The Council for Spiritual and Ethical Education,
Portland, OR



Financial Report

Dear Members and Friends,

As I end my sixth year as NAES Governing Board treasurer and begin my term as president, I am happy to report that the National Association of Episcopal Schools is in the strongest financial position in its history. Thanks to our strong membership and donor base, a financial plan directly tied to our strategic goals, and a disciplined spending model, NAES has ended the 2007-2008 fiscal year with a net revenue of \$89,281, exceeding our budgeted net revenue by approximately \$74,000. Dues revenue exceeded budgeted expectations this past year, with 462 schools and school start-up committees (5 of which were first-time members) joining the Association for the 2007-2008 year. Achieving our program and financial goals would be impossible without this strong membership support. Expenses were approximately 6% under budget due to cost savings and careful financial management by NAES staff. At the same time, we were able to introduce new conferences, publications, and enhanced member resources. The Association was audited by the IRS for the 2005-2006 fiscal year, and received a clean bill of health. Our fiscal management is professional, responsible, and sound.

As with many of our member institutions, additional fundraising proved something of a challenge this past year. Annual Fund revenue totaled \$106,670. Although this total is down significantly from last year, we are grateful that the Fund achieved the level it did, as many donors faced with financial challenges and a less stable economy were unable to give at the level of years past. For all who gave so generously this year, our deepest thanks. As part of its financial plan, NAES earmarks 10% of Annual Fund revenue in a given year for its Outreach Fund. Your contributions enable NAES to provide outreach grants to under served member schools, allowing us partially or fully to underwrite the cost of initiatives consonant with the Association's

mission. In 2008, NAES received a record number of outreach grant requests—up almost 400% over recent years. I am happy to report that our overall positive financial position for 2008 allowed us to supplement the mandated 10% earmark from the Annual Fund by granting a total of \$24,000 to 28 member programs, an equally record number.

Over the last seven years, NAES has been able to establish a significant financial reserve. As I indicated last year, building and maintaining a reserve fund is critically important to ensuring the future financial health of the Association. Such a fund provides a sound fiscal foundation for operations and programs, as well as providing a financial safety net protecting NAES in the face of unexpected disaster. In an act of prudent stewardship, the Governing Board this year approved a new investment policy, and established both short- and long-term reserve funds to take advantage of higher-return investment vehicles.

As we move into uncertain economic times, NAES is fortunate to find itself in a strong financial position. We are truly blessed and grateful to our member schools and generous donors for your leadership and continued support. Speaking personally, it has been an honor and privilege to serve as the Association treasurer these past six years, and in particular to work with such a talented and dedicated staff. I am especially grateful to Linda Glad, our Director of Operations, for her continued excellent work. Please join me in welcoming my able successor, Mr. Patrick Dickens, as he begins his first term as treasurer. And again, my deepest thanks to all of you—members, donors and friends—for your continued support for this Association, as together we strive to serve those who serve Episcopal schools.

The Rev. Roger A. Ferlo, Ph.D.
2007-2008 Governing Board Treasurer

Statements of Financial Position

The Years Ending June 30	2008	2007
Assets		
Current Assets:		
Cash and cash equivalents	\$593,608	\$842,260
Accounts receivable (net of allowance for bad debt of \$1,000 in 2008 and \$0 in 2007)	\$17,880	\$31,806
Prepaid expenses	\$22,137	\$5,066
Total Current Assets	\$633,625	\$879,132
Property & Equipment, Net: ¹	\$18,475	\$19,908
Other Assets:		
Cash designated for long term purposes	\$135,891	\$35,779
Investments in marketable securities	\$291,054	-
Other investments in deferred annuity contracts	\$55,470	\$50,813
Total Other Assets	\$482,415	\$86,592
	\$1,134,515	\$985,632
Liabilities and Net Assets		
Current Liabilities:		
Accounts Payable	\$26,932	\$14,890
Accrued Expenses	\$10,133	\$11,853
Post Retirement Benefits ²	\$9,510	\$8,916
Deferred Revenue ³	\$202,795	\$150,717
Total Current Liabilities	\$249,370	\$186,376
Long-term Liabilities:		
Post retirement benefits net of current portion ⁴	\$32,508	\$35,900
Total Liabilities	\$281,878	\$222,276
Commitments and Contingencies:		
	-	-
Net Assets		
Unrestricted	\$850,637	\$761,356
Restricted	\$2,000	\$2,000
Total Net Assets	\$852,637	\$763,356
	\$1,134,515	\$985,632

Notes

- Property and equipment are listed net of accumulated depreciation. They are recorded at cost and depreciation is provided on the straight-line method over the expected life of the asset.
- Current year retirement benefits for former executive director.
- Deferred revenue is comprised of prepaid membership dues and, in 2007-2008, prepaid Biennial Conference 2008 revenue.
- Retirement benefits for former executive director net of current portion.

Statements of Activities and Changes in Net Assets

The Years Ending June 30	2008	2007
Revenues, Gains and Other Support		
Membership and subscriber dues	\$763,187	\$722,340
Grants and gifts	\$50	\$200,000
Consulting, publications, honoraria	\$17,823	\$22,828
Contributions	\$106,670	\$137,610
Strachan Fund ⁵	\$16,681	\$16,526
Donated building services ⁶	\$122,725	\$112,940
Conferences	\$16,853	\$8,936
Biennial Conference ⁷	-	\$283,704
Investment income	\$44,224	\$34,572
Unrealized loss on marketable securities	(\$9,303)	\$813
Miscellaneous	\$11,302	\$9,541
Total Revenue	\$1,090,212	\$1,549,810
Net assets released from donor and grantor restrictions	-	-
Total Revenues, Gains and Other Support	\$1,090,212	\$1,549,810
Expenses		
Program services	\$669,030	\$931,757
Communications and web site development	\$97,848	\$83,756
Advancement	\$144,341	\$155,725
General and administrative	\$89,712	\$52,136
Total Expenses	\$1,000,931	\$1,223,374
Increase (Decrease) in Net Assets		
Increase (Decrease) in Net Assets	\$89,281	\$326,436
Net Assets, beginning of year	\$763,356	\$436,920
Total Net Assets, end of year	\$852,637	\$763,356

Notes

5. Strachan Fund revenue is the interest income derived from investments held in trust by The Domestic and Foreign Missionary Society of the Protestant Episcopal Church USA.

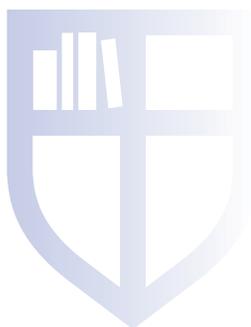
6. The National Association of Episcopal Schools occupies, without charge, an office suite in The Episcopal Church Center, 815 Second Avenue, New York, NY 10017. Its estimated fair rental value, utilities and in-kind services are reported as both revenue and expense.

7. Biennial Conference revenues and expenses are reported in the fiscal year in which the conference occurs.

Complete financial statements, audited by our independent accountants, are available upon request. The National Association of Episcopal Schools, Inc., is exempt from income taxes under section 501(c)(3) of the IRS Code.

Statements of Cash Flows

The Years Ending June 30	2008	2007
Cash Flows Provided By (Used For)		
<u>Operating Activities:</u>		
Increase in net assets	\$89,281	\$326,436
Adjustments to reconcile increase (decrease) in net assets to net cash provided (used for) operating activities:		
Provision for bad debt	\$1,000	-
Depreciation and amortization	\$10,783	\$18,795
Unrealized loss (gain) on investments	\$9,303	(\$813)
Changes in certain assets and liabilities:		
Accounts receivable	\$12,926	\$19,732
Prepaid expenses	(\$17,072)	\$19,985
Other assets	(\$4,657)	\$284
Accounts payable	\$12,042	(\$3,959)
Accrued expenses	(\$1,720)	\$2,319
Deferred revenue	\$52,078	\$1,283
Post-retirement benefits	(\$2,798)	\$44,816
Net Cash Provided by Operating Activities	<u>\$161,166</u>	<u>\$428,878</u>
<u>Investing Activities:</u>		
Purchase of marketable securities	(\$300,357)	-
Purchases of property and equipment	(\$9,349)	(\$14,423)
Net Cash Used for Investing Activities	<u>(\$309,706)</u>	<u>(\$14,423)</u>
<u>Financing Activities:</u>		
Cash designated for long term purposes	(\$100,112)	-
Net Cash Used for Financing Activities	<u>(\$100,112)</u>	<u>-</u>
Net (Decrease) Increase in Cash and Cash Equivalents	(\$248,652)	\$414,455
Cash and Cash Equivalents		
Beginning of year	<u>\$842,260</u>	<u>\$427,805</u>
End of year	<u>\$593,608</u>	<u>\$842,260</u>



A Prayer for Episcopal Schools

God of knowledge and wisdom, we pray to you for all the schools across this country, which are part of the Episcopal Church. We remember them in their variety, in their differences, and in what they share. Give us open doors, open minds, and open hearts that we might accept, learn, and love everything and everyone whom you have given us. Help us to share our lives and what we have, and to learn from all those who are in school with us. We pray in the name of Jesus who opened his arms to all, young and old. *Amen.*

John F. Smith, *Cycle of Prayer for Episcopal Schools*, 2nd ed.
(New York: National Association of Episcopal Schools, 2008), 24.

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